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Date:

06 May , 2025

EMPLOYMENT & INCENTIVE AGREEMENT

DeWet Technologies (Pty) Ltd

Reg No: 2025 / 347526 / 07

Address: 12 Vermeer , Bellville, Cape Town, 7530

This Agreement is made on this _____ day of _____, **25**, between:

DeWet Technologies (Pty) Ltd ("the Company")

and _____ ID/Passport No: _____ ("the Representative")

1. PURPOSE

This Agreement outlines the terms under which the Representative engages with DeWet Technologies to refer clients, perform marketing activities, and potentially join as a full-time developer in the future.

2. COMMISSION FOR CLIENT REFERRALS

2.1. When the Representative refers a client who proceeds to purchase a website or digital service from DeWet Technologies, they will receive **10% of the total transaction amount**.

2.2. Payment will be made within **14 working days** of the client's full payment being received by the Company.

2.3. The referral must be communicated in writing before or at the time of the transaction for the Representative to be eligible.

3. SOCIAL MEDIA MARKETING INCENTIVES

3.1. TikTok-Incentive

If the Representative creates and posts original content promoting DeWet Technologies on TikTok and achieves:

- **At least 1,000 likes**
 - **At least 100,000 views**
- they will receive a **cash reward of R500**.

3.2. Instagram-Incentive

If the Representative posts about **DeWet Technologies** on Instagram and the post reaches:

- **At least 500 likes,**
they will receive a **cash reward of R500.**

3.3. Verification of post performance must be submitted via screenshot or link to the Company for review and validation.

3.4. The Company reserves the right to reject fraudulent or manipulated metrics (e.g. purchased likes or views).

4. STUDENT SUPPORT & EMPLOYMENT OPPORTUNITIES

4.1. DeWet Technologies believes in empowering youth and supporting students by offering practical experience and earning opportunities.

4.2. Representatives who consistently perform well, demonstrate commitment, and show technical skill may be offered part-time or full-time employment with the Company.

4.3. Hiring decisions are at the sole discretion of the Company and based on merit, contribution, and availability of roles.

5. CONFIDENTIALITY

5.1. The Representative agrees to keep all client, company, and financial information confidential and shall not disclose it to any third party without written consent.

6. TERMINATION

6.1. This Agreement may be terminated by either party with **7 days' written notice.**

6.2. Upon termination, outstanding commissions or incentives still valid and earned will be paid accordingly.

7. GOVERNING LAW

This Agreement shall be governed by the laws of the **Republic of South Africa.**

SIGNED:

SIGNED: For and on behalf of DeWet Technologies (Pty) Ltd):

Signature: _____

Name: Leon Motaung

Designation: CEO Date: _____

Representative: Signature: _____

Full Name: _____

ID/Passport: _____

Date: _____